

# STUDENT HANDBOOK 2021-2022 5781-5782

#AtBruriahlCan

#### Welcome to Bruriah!

We are so happy that you are part of the Bruriah family and we cannot wait for an amazing year of personal, spiritual, academic, and social growth. Bruriah is dedicated to helping you achieve excellence in both *limudei kodesh* and general studies. Our goal is to infuse our students with a love of learning, promote scholastic and individual achievement, and foster intellectual and personal growth, helping you achieve your personal best.

At Bruriah, we are privileged to have one of the best teams in Jewish education serving you every day. Never feel like you are alone. Our faculty, administration and guidance staff are here to help you every step of the way.

In this handbook you will find some policies and procedures that will help you make the most of your Bruriah experience. If after reading this Handbook you have any questions, please do not hesitate to ask. You can always reach out to your grade advisor or school office and we will be happy to guide you further. We have included a list of contacts on the following page to help you get started.

Looking forward to an incredible year!

Mrs. Esther Eisenman, Principal
Dr. Bethany Strulowitz, Assistant Principal HS
Mrs. Rhonda Weinraub, Director of Educational Services
Mrs. Shira Somerstein, Coordinator of Guidance
Mrs. Yael Bleicher, Director of Student Life and Activities

## Whom to Contact

#### Leadership Team

Mrs. Esther Eisenman, Principal
Dr. Bethany Strulowitz, Assistant Principal HS
Mrs. Rhonda Weinraub, Director of Educational Services
Mrs. Shira Somerstein, Coordinator of Guidance
Mrs. Yael Bleicher, Director of Student Life and Activities
Dr. Shira Hammerman, Director of Professional Development
Mrs. Yael Baker, Admissions

eeisenman@bruriah.org bstrulowitz@bruriah.org rweinraub@bruriah.org ssomerstein@bruriah.org ybleicher@bruriah.org shammerman@thejec.org admissions@bruriah.org

## Office Staff

Mrs. Syndi Romanoff Mrs. Molly Rothstein office@bruriah.org office@bruriah.org

#### Grade Advisors

9th Grade - Mrs. Tamar Kaminetzky, Ms. Rena Witkin
10th Grade - Mrs. Hadassah Feinsod, Mrs. Talia Kronenberg\_\_\_\_\_
11th Grade - Mrs. Bracha Avraham, Mrs. Amy Tropp
12th Grade - Mrs. Bracha Avraham, Mrs. Shuli Fuchs, Mrs. Yehudis Levin

#### Mechanechet

Mrs. Yael Kaisman

#### Important email addresses for day to day matters:

- For absences, email <u>attendance@bruriah.org</u>
- For early dismissal, email office@bruriah.org
- To receive a transcript, email <u>collegeguidance@bruriah.org</u> two weeks prior to the deadline
- For questions about a busing concern, email <u>rniren@thejec.org</u> and <u>office@bruriah.org</u>
- For **general questions**, email <u>office@bruriah.org</u>; the email will be forwarded to the correct party if necessary

All faculty and administration can be contacted at their school email: FirstInitialLastName@bruriah.org ex: bstrulowitz@bruriah.org

## Faculty

Ms. Tamar Abikzer Mrs. Bracha Avraham Mr. Aryeh Barasch Mrs. Sara Ben-Shabat Mrs. Shterna Bloch Mrs. Natalie Buchsbaum Rabbi Eli Cohen Mrs. Erica Engel Dr. Bracha Erblich Mrs. Hadassah Feinsod Mrs. Tirza Fine Ms. Elisheva Friedman Mrs. Shuli Fuchs Ms. Chevi Garfinkel Rabbi Chayim Gerson Rabbi Zev Goldberg Dr. Melanie Gottdenger Mrs. Osnat Grund Rabbi Judah Isaacs Mrs. Jani Jonas Mrs. Yael Kaisman Mrs. Tamar Kaminetzky Mrs. Tova Koenigsberg Mr. Moshe Korbman Rabbi Yoni Korbman Mrs. Osnat Kot Mrs. Talia Kronenberg

Mrs. Yehudis Levin Ms. Dena Lichtman Mrs. Shoshana Margulies Mrs. Chana Mayefsky Rabbi Steven Miodownik Ms. Dassie Okin Mrs. Margueya Poupko Mr. Mason Resnick Ms. Barri Rifkin Ms. Susan Rifkin Mrs. Esther Rosenbaum Mrs. Orit Schnur Mrs. Meryl Silver Mr. Moshe Silverman Mr. Daniel Sosnowik Mr. Shimon Steiner Mrs. Rachel Stern Mrs. Chaya-Ettie Stewart Mrs. Shira Strong Mr. Chayim Tauber Mrs. Amy Tropp Ms. Christine Tucker Mrs. Nina Vaykhanskaya Ms. Rena Witkin Ms. Yocheved Yanofsky Mrs. Rachel Zylberman

## **Bruriah Mission Statement**

Bruriah is dedicated to enriching the lives of our students, supporting their personal development and inspiring them to lead meaningful Torah lives. Bruriah students achieve excellence in limudei kodesh, general studies and middot in a warm and caring environment.

Through formal and informal educational experiences, Bruriah promotes personal and academic growth in Torah and all areas, supporting and challenging each student to excel at her level. By fostering a love of learning and personal connection, our students develop an appreciation of Torah and halacha, as we explore and model real world applications of our timeless values.

Bruriah instills students with the confidence they need to achieve their dreams and become leaders in life. Bruriah graduates are prepared to embrace the opportunities of today's world and confront its spiritual and professional challenges. Bruriah is committed to maintaining a safe and wholesome community shaped by Torah values.

The development of proper midot is a core value of the Bruriah experience. This is expressed through humility and temperance in speech, lifestyle, and conduct as well as through the appreciation, respect and understanding of others.

Recognizing the historic, national and spiritual significance of the State of Israel, Bruriah students develop an attachment to Israel and its people as well as a sense of shared responsibility and destiny.

Bruriah practices a merit-based admissions policy, seeking motivated students looking to be challenged intellectually and inspired spiritually in a vibrant environment, and who will contribute positively to our school family and culture.

## THE SCHOOL DAY

#### ARRIVAL

The school day begins with tefillah at 8:30 AM. Tefillah is followed by time for breakfast and classes begin at 9:20 AM M-Th and 9:35 AM on Friday. Students arriving after 8:30 AM should go straight to davening.

Seniors who drive to school should leave home early enough to allow time for traffic and finding parking. Seniors arriving late repeatedly may forfeit their driving privileges. The Bruriah parking lot is reserved for faculty and visitors.

#### DISMISSAL

Dismissal is at 5:10 PM M-Th and at 12:42 PM on Friday. No students should remain in the building after 5:30 PM on M-Th and 1:15 PM on Friday unless they are staying for a special school-run program, practice or rehearsal.

### TEFILLAH

At Bruriah, Tefillah is an incredible experience that is both deeply personal and communal. At Bruriah, students grow in their connection with Hashem over time and their Tefillah develops concurrently.

Each student should have her own siddur. Electronic devices, even those with siddur apps, are not permitted out during Tefillah. Gum, food, schoolwork or other distracting items may not be brought to Tefillah. Meetings or discussions with teachers should not be scheduled during Tefillah.

Tefillah attendance, lateness and decorum are graded and reflected on the report card. Students should sit in their assigned Tefillah seat to be marked present. If a bus arrives late, students should daven before proceeding to class.

If a student regularly is unable to finish davening and be in class on time, we encourage the student to speak with her Rabbi or teacher to determine which tefilot can be said before school.

Hilchos Tefillah require that one use the bathroom before davening, and we expect few of those visits during Tefillah.

#### MEALS

Bruriah partners with a local company that offers a daily hot lunch and salad program. Information about the lunch program and supplemental milk orders is distributed prior to the academic year.

Students eating a meat lunch should have a discernible separation between their plate and eating surface; paper mats are available in the lunchroom. When eating, please keep our classrooms and common areas neat and clean.

Students who order food from an outside vendor for delivery should arrange to receive their order before AM1 begins.

We are a nut-free facility.

#### TRANSPORTATION

Bruriah proudly hosts students from over two dozen communities and our geographical diversity is a hallmark of the Bruriah experience. Behavior on the ride to and from school should reflect our values. Please extend fellow passengers proper courtesy. Conversations should be appropriate and held at a modest decibel level. Music and other electronic media should be played over earphones and not broadcast openly. Students who fail to promote Bruriah's values while riding shared transportation may be asked to find alternative travel means.

Students wishing to travel on a different bus must receive permission in advance.

## ATTENDANCE POLICY

Students learn best when they are in school. Consistent attendance and timeliness is expected. When illness or family obligation may keep a student from school, parents should call 908-280-6400 or email <u>attendance@bruriah.org</u> before 8:30 AM on the morning of a student's absence. Students may not make this communication themselves. If no call or email is received, absence will be recorded as "unexcused."

In general, routine medical appointments, personal business, and family occasions should be scheduled outside of school time. Planned absences for any reason should be discussed with an administrator before the date of the absence.

To ensure student safety, we may call home to verify student absence.

Students absent more than 12 days in a year may be unable to participate in school teams or G.O. / Committees. Students absent more than 18 days may not receive credit for the school year. Absence due to prolonged illness is addressed individually and parents should reach out as early as possible in such circumstances.

Part of student development is the cultivation of individual responsibility. Students are responsible to make up all assignments, notes, projects, and assessments missed during an absence. Teachers and grade coordinators are available to help. Makeup tests are administered during a designated time. Missed quizzes are generally made up during the regularly scheduled class period. Students may not miss another teacher's class to take a missed assessment.

## **ILLNESS IN SCHOOL**

Students who become ill in school should report to the nurse's office. If a parent needs to be contacted, the nurse or school office staff will do so. If a student is too ill to complete the day in school, parents should arrange to transport the student home, and sign the student out.

### LEAVING SCHOOL EARLY

If a student must leave school before dismissal, parents should inform the office. When the ride has arrived, parents should call the office and we will arrange for the student to leave class. We ask that parents not call or text students during the school day. If someone other than a parent is picking up a student from school, parents should email <u>office@bruriah.org</u> with detailed information, including the individual's name, cell phone number and car model. If a student will be traveling on their own, parents should email detailed information and consent for the student to "take public transportation/car service, unaccompanied by a supervising adult, during school hours."

Students may not get rides with faculty.

#### TIMELINESS

Students should be in school on time. Students arriving late should sign in at the guard's desk.

Teachers will take attendance at the beginning of each period and latenesses will be recorded on a student's 360 account. If a student believes she has received a late or absence notation incorrectly, the student must inform Ms. Tucker within 1 school day of the incident. An unexcused late will result in one point off the report card grade.

### MISSING CLASS

Missing a class without permission (cutting) results in a three point deduction on the report card. Missed classes are recorded on a student's 360 account. If a student leaves class for 15 minutes or more, a teacher may mark it as missing class without permission. Cutting class three times may result in suspension.

Students are not excused from class to work on extra-curricular activities or meet with faculty members without permission in advance from the teacher of the class being missed.

### FAMILY TIME

Family time is central to healthy development. Whether a simcha or a vacation, time spent with family provides students with emotional nourishment. These occasions however, should not detract from participation in school. Plans should be made in accordance with the school calendar and students should not miss classes, exams or programs nor may they take an exam, midterm, or final earlier because of such plans. In the event of any protracted absence or missed exams due to family time, please notify the office as soon as the conflict arises.

## LEAVING SCHOOL GROUNDS

For safety, students are not allowed off Bruriah grounds during the school day unless granted permission from an administrator and signed out by a parent. Leaving school grounds without permission may result in suspension.

Seniors are allowed off grounds during lunch and free periods but must sign out and in on the senior sign-out sheet at the security desk. Senior drivers and passengers must file parent-signed permission slips to drive during these periods. Seniors are expected to return on time for class, and traffic is not a valid reason for tardiness.

Students off school grounds during the school day must adhere to school standards.

## CLOSINGS

In the event of an unscheduled school closing, an email or text alert will be sent through the Ruvna alert service using the cell numbers and email addresses provided to us at the time a student is registered for school.

## VISITORS

We love welcoming visitors and guests to Bruriah. To ensure visitors enhance our overall atmosphere, we ask that all visitors, including parents and graduates, schedule their visit with the office in advance. When arriving, visitors should sign in with security and not enter the building unless accompanied by a staff member.

When visiting Bruriah, we ask that visitors conduct themselves in a manner consistent with Bruriah's values and dress in accordance with the Bruriah dress code.

Students may not bring friends from other schools to visit during school.

# INFORMATION TECHNOLOGY

## ACCEPTABLE USE POLICY

Bruriah offers many technological resources to promote educational excellence. Use of Bruriah's technology and services is contingent on compliance with our Acceptable Use Policy. Internet access and email accounts provided by the school are intended for educational use, instruction, research, collaboration, and other school purposes.

Users may not engage in any of the following activities when in school or using Bruriah's systems:

- Downloading large files (over 50MB).
- Streaming video for personal use.
- Causing or permitting material protected by copyright, trademark, or confidential data to be uploaded, published, broadcast or shared.
- Using the internet for financial or commercial gain.
- Downloading or distributing illegal content.
- Gaining or attempting to gain unauthorized access to school systems, or any third party computer system.
- Engaging in criminal or other unlawful activity.

No profane, abusive or impolite language should be used to communicate, nor should materials be accessed which are not consistent with Bruriah's values, rules and norms. Should students encounter such material inadvertently, they should report it to their teacher immediately.

Any form of bullying, including cyberbullying, will not be tolerated. Any recording, photographing, or harassing of another student so as to compromise her privacy, dignity, or safety, without her consent will be treated as bullying. All students are entitled to expect an environment of safety and respect at school.

Downloading or installing software onto any school device without permission is prohibited.

Bruriah has access to all information on school devices and network, as well as any data stored within school issued accounts, including Google.

### STUDENT EMAIL ACCOUNTS

Bruriah students are assigned a school email address and are provided login and password information at Orientation. Students should check their school email account daily to receive important school-related information. Email communication between administration, faculty, and students should take place via school accounts only.

## GOOGLE CLASSROOM

To foster greater communication between teachers, parents and students, Bruriah utilizes Google Classroom. Assignments and due dates are posted on Google Classroom. Students should check their Google Classrooms regularly to monitor work and assignments. Google Classroom can be accessed on the web <u>classroom.google.com</u> or by downloading the app from the App/Play Store. In order to access Google Classroom, a student must be logged into her school email address.

## STUDENT ELECTRONIC EQUIPMENT

Learning to balance the use of technology in our lives is important. Cell phones, smartwatches, tablets, laptops, and other technology can become serious distractions in school and can prevent us from cultivating a positive school community. Therefore, devices should not be used during the school day except at permitted times and permitted purposes.

Cell phones and communication devices may only be used during lunch and after dismissal. Each student will place her cellphone in the pocket with her name prior to tefillah. Cell phones will be returned at lunch, collected after and returned to students at the end of the school day.

Cell phones seen or heard at other times will be confiscated for the duration of the school day to be picked up at the office at dismissal.

Students with an educational accommodation to use technology may use their school-provided Chromebook for classwork with the teacher's consent. Other students may also use school-provided devices for classwork whenever a teacher requires its use.

To contact a student during the school day we ask that parents call the office. Students who need to call a parent during the day may use the office phone to do so.

We strongly recommend that parents monitor their daughter's cell phone use to ensure that all her online activities comport with family and school values.

### **REQUIRED DEVICES**

Students are required to bring headphones to all classes in the event the teacher requires its use. Students without headphones may borrow them from the office. Students without headphones in class will be marked absent.

### USING SCHOOL PROPERTY AND EQUIPMENT

Please ensure that school computers, Chromebooks, SmartBoards and other learning tools are treated with care. Students are not permitted to use school equipment for personal needs. Classroom technology is to be used by teachers or students working under teacher direction.

## ACADEMICS

#### EXAMINATION POLICY

Students will only have one scheduled examination per day, other than makeup exams. Short quizzes may be given any time, including on the same day as an examination. Quizzes are limited to cover only a few days of material and should not exceed 15 minutes in length.

Students will be notified of all examinations in advance by their teacher. Additionally, the examination schedule can be found on our <u>school website</u>. For all questions or concerns about the examination schedule or about any particular exam or quiz, a student should speak with their grade advisor.

Students may not be excused from a classroom after finishing an examination; each student must stay in the classroom until the end of the period. A student may bring work with her prior to beginning the examination so that she may work quietly after completing the exam. Students may not have unauthorized technology, including smartwatches, in the room while an examination is in session, and may not be excused to get work from her locker. Any student found with such a device during a test will have it confiscated and receive a zero on the test.

Midterm and final examinations may be cumulative and can include any or all of a semester's work.

## MAKEUP EXAMINATION POLICY

Should a student be absent for an examination, she will only be allowed to make up one examination, per course, per semester without academic penalty. If a student misses a scheduled makeup examination without extenuating circumstances, points will be deducted from her grade on that exam.

A student who is in school on the day of an exam must take the exam on time unless an exception was approved by an administrator. Without permission, a student who does not take the test will have 10 points deducted and must take it the following school day.

It is in the best interest of the student that missed tests be made up as quickly as possible. Tests should be made up within 2 school days. For extended absences, the student should meet with her grade advisor to arrange a makeup test date. If a student is unable to take a makeup test on time, she should discuss the matter with an administrator before the scheduled makeup test time. If a makeup test is not taken within a month of the original test date, the test may be entered as a zero.

Students are permitted to take up to five makeup tests per year.

Makeup midterm and final examinations will only be given to students who missed the examination due to a sudden illness and have a note from a doctor. Makeup midterm and final examinations are administered on the day following the last examination in both January and June. Students who anticipate missing a final examination for any other reason will only be entitled to take a makeup

examination at the discretion of the administration. If a makeup examination is granted, additional work may be assigned by the teacher and the content of the examination will be determined by the teacher.

Absence for a midterm or final exam due to illness must be accompanied by a doctor's note without which there will be a 10-point deduction. No makeup exams will be offered for early vacation or summer jobs.

## **REPORT CARDS**

Report cards are an important tool for monitoring and measuring academic progress. Students and parents should use report cards to celebrate achievement and find opportunity for continuous improvement. Report cards are posted online at the end of each trimester on 360.

Each class has a grading rubric that accounts for all assignments, exams, classwork and participation. Missed tests and assignments are factored as a zero in the course average. Failure to take a final exam or submit a major project will result in a final grade of "F" for the course. Final grades may be recalculated once a student completes required course work.

Behavior and Work Habit grades are also noted each trimester for each class.

## GRADUATION REQUIREMENTS

Being a Bruriah graduate is a note of distinction shared by thousands of proud alumnae around the world. Students earn a diploma upon successful completion of Bruriah's four year curriculum. Students who are unable to successfully complete their course requirements during the school year may still earn a diploma by working with the school to complete, remediate or recover coursework. In this event, options may include summer work, an accredited summer school or credit recovery program, or academic work with a makeup test or course project assigned by the teacher.

Transcripts to colleges and seminaries are generally sent as early as November of senior year with final transcripts shared after graduation. Incomplete or failed courses appear as an "F" on official transcripts until they are remediated.

## NATIONAL HONOR SOCIETY

Students are eligible for induction into Bruriah's chapter of the National Honor Society in their senior year. Eligibility qualifications include:

- Scholarship. Per school guidelines, students must have a minimum of at least a 90 average
- **Service.** This involves voluntary contributions made by a student to the school or community, done without compensation.
- **Character.** The student of good character is cooperative; demonstrates high standards of honesty and reliability; shows courtesy, concern, and respect for others; and generally maintains a clean disciplinary record.
- Leadership. Student leaders are those who are resourceful, good problem solvers, and idea contributors. Leadership experiences can be drawn from school or community activities while working with or for others.

Attendance and classroom behavior grades are considered as well. If a student has been suspended from school she will be ineligible for membership.

## ACADEMIC INTEGRITY

Bruriah students maintain integrity and uphold Torah values in all areas of life. Students must be scrupulously honest when taking examinations and submitting work. A student must submit only her own work. Students are responsible for the full citations of others' ideas or words in all research papers, reports and projects. Violation of these standards is a breach of faith with the rest of our Bruriah community, undermines our shared values and is not acceptable. Lapses of academic integrity will result in a zero. To receive credit, a student will be required to redo any such assignment or assessment. A repeated lapse may result in suspension or expulsion.

Academic dishonesty is an action intended to obtain or assist in obtaining credit for work which is not one's own, submitting the work of another person as one's own, or facilitating another student to do so.

Examples of academic dishonesty include, but are not limited to:

- Communication with another person during an assessment, including calling out.
- Copying material during an assessment.
- Allowing another student to copy from one's assessment.
- Having access to unauthorized notes or devices during an assessment.
- Copying or working with another student on an assignment unless instructed to by the teacher.
- Submitting a paper or project which is not fully one's own work.
- Copying another student's assignment.
- Copying computer software or data created by others.

Plagiarism is the act of representing as one's own work the published or unpublished thoughts, ideas or writings of another person. This definition includes papers, computer programs, drawings, artwork and all other types of work, which are not one's own. Types of plagiarism include word-for-word, mosaic (rearrangement or rewording) and indirect (paraphrasing of a passage) without documentation or citation.

Material taken from another source without adequate documentation includes, but not limited to:

- Turning in someone else's work as your own
- Copying words or ideas without citation
- Failing to put a quotation in quotation marks
- Giving incorrect information about the source of a quotation
- Changing the words but copying the sentence structure of a source without citation
- Copying so many words or ideas from a source that it makes up the majority of your work, whether you provide citation or not.

Changing the words of an original source is not sufficient to prevent plagiarism. Retaining the essential idea of an original source and not citing it is still plagiarism no matter how drastically one alters its context or presentation.

## PHYSICAL EDUCATION PROGRAM

Nurturing the whole student is central to healthy development. Bruriah's gym is home to over a dozen athletic teams and a robust physical education program. In gym class, students can exercise muscles not often used in a typical class and release energy in a healthy way.

Bruriah's gym uniform consists of a Bruriah-imprinted shirt and sweatpants which you will purchase and receive at Orientation during 9th grade or your first year at BHS. Students may want to purchase a second Bruriah gym shirt). Each student must wear her gym uniform as well as a pair of sneakers to class.

Students unable to participate in gym class due to physical ailment or medical condition should provide a doctor's note in advance stating the reason necessitating gym exemption.

### COMMUNICATION

Healthy communication is the bedrock of the Parent-School Partnership. Bruriah keeps parents informed throughout the year and we encourage parents to reach out with any questions, concerns or nachas. Any member of the Bruriah staff can be reached by email directly (Bruriah staff emails follow the <u>FirstInitialLastName@bruriah.org</u> format) or by phone through calling the main office: 908-280-6400.

Back to School Night is an excellent opportunity for parents to meet their daughter's teachers. We encourage participation in Back to School Night as it introduces the year, sets expectations and provides a foundation for partnership. Please refer to the school calendar for the date.

360, our online grading system, offers parents and students the ability to track progress in all areas. An email with instructions for accessing the academic portion of 360 is sent at the start of the school year. For assistance please call/email the office: 908-280-6400 or <u>office@bruriah.org</u>.

We invite parents to participate in school events and welcome parent volunteers. Parents may volunteer to organize PTA and faculty appreciation, help support events, organize meetings, suggest programs or extra-curricular activities, lend professional expertise and more.

We also love hearing about your simchas and important family events. Celebrating and observing these moments together is central to being part of the Bruriah family.

### CONTACT INFORMATION

To ensure effective communication, please update the office with all changes in contact information, including home and email addresses, home and cell numbers.

# COUNSELING

Bruriah's robust counseling department plays an integral role in identifying individual student needs, planning grade-wide and school-wide programs, and supporting students in all domains throughout their years at Bruriah.

## GUIDANCE

Guidance counselors at Bruriah support students in making decisions, overcoming challenges, and cultivating a safe and positive school space for optimal growth and development. Guidance counselors serve as resources to staff and parents in supporting students through the inevitable peaks and valleys of adolescence.

## GRADE ADVISORS

Grade advisors oversee individual students' academic success, social-emotional development, and personal and religious growth. In addition, they foster grade ruach and achdus, working with students, parents, staff, and administration to promote positive student and school outcomes.

## COLLEGE GUIDANCE

College Guidance assists students in making the right choices for college applications, acts as an advocate for students, and helps facilitate a calm, pleasant, and meaningful college search and application process for students and parents.

## ISRAEL GUIDANCE

Israel Guidance supports students in selecting the appropriate seminary in order to maximize the Israel learning experience. Israel Guidance staff meet with students to discuss the intellectual, spiritual and emotional objectives for the year in Israel as well as assist students in navigating the application process.

# CO AND EXTRACURRICULAR PROGRAMMING

Nurturing every aspect of a student is essential for healthy growth and development. Bruriah's extra-curricular opportunities provide an array of activities, clubs, and sports teams to meet the aspirations, goals and uniqueness of our diverse students.

### CHESED PROGRAM עולם חסד יבנה

Chesed is a pillar of our world and a central characteristic of every Bruriah girl. Bruriah students commit to perform 30 hours of Chesed each year. In truth, our students perform far more than 30 hours of Chesed; however this program creates a mindfulness of time and how we prioritize it. We help each girl find appropriate Chesed opportunities in school, the community or beyond. Students track and submit their Chesed hours on the mobileserve app. Chesed hours are noted on report cards and their completion is a prerequisite for engaging in extra-curricular activities and graduating.

## SCHOOL TRIPS and CO-CURRICULAR ACTIVITIES

School trips and co-curricular activities are an enriching part of Bruriah's educational program. They augment academic studies and expand students' experiential horizons. These trips and programs are part of Bruriah's curriculum. Students who are absent from a field trip or program are required to complete a make-up assignment.

## General Organization (G.O.)

Participation in G.O. is one of the many ways that Bruriah affords students an array of leadership, academic, extra-curricular, athletic, and artistic opportunities so that each student can find a place to express herself, explore her talents and shine.

Students chosen to represent their peers on G.O., as a committee head or an officer, model and reflect Bruriah's values at all times. To be eligible for G.O. a student must:

- Represent the values of Bruriah.
- Maintain her grades throughout her term on GO
- Adhere to the Bruriah dress code in and out of school
- Have no more than 4 current year infractions
- Not have more than 12 current year absences
- Not have more than 1 "U" or no more than three "NI"s on her current year report card
- Have logged at least half of the current year's CHESED hours requirement

### SPORTS AND ACADEMIC TEAMS

Whether you are an athlete with dreams of winning a championship or just want to try a new sport, Bruriah's athletic department offers more than a dozen athletic team options. Sports are excellent ways for students to develop skills, make new friends, emerge as better teammates and leaders, and enjoy the rigors and thrills of healthy and friendly competition. Bruriah academic teams enable students to pursue their passions and explore their talents in creative and rewarding ways. From Torah Bowl, to Mock Trial, Envision Shakespeare and more, there is an activity for every interest.

To participate on a Bruriah Team, students must:

- Demonstrate a team-first spirit
- Exhibit good sportsmanship
- Represent Bruriah's values
- Pay a \$100.00 team fee
- Have completed 30 CHESED hours for the previous year.
- Submit a current athletic medical form (for sports teams).
- Bring a smile.

Student behavior inconsistent with Bruriah's values will have an adverse effect on the team. A student may be suspended for 1-2 games or more should she be suspended from school, receive 2 Us or 4 NIs on her report card, receive multiple dress code infractions, be repeatedly late to class or Tefillah or be absent more than 10 times.

A student absent during the school day is ineligible to participate in that evening's game/meet.

BELOW ARE SOME OF OUR CO- AND EXTRACURRICULAR ACTIVITIES, CLUBS, AND TEAMS:

MS Basketball MS swim team JV Basketball Varsity basketball Varsity volleyball **HS Swim** Softball JV Soccer Varsity Soccer Hockey Tzedaka Chesed Chesed choir Chesed musical group Tehillim Book club Publications Green Team Mock Trial Debate Yearbook Mother Daughter Production Torah Bowl School Play Envision Shakespeare MAPS Middos Are The Purpose Program Grade Wars Chidon HaTanach WINS Winter Inspiration Saturday Night Word Watch Shmiras HaLashon Kol Hanearim literary journal Chesed Orchestra AISAC Eretz Yisrael Committee Libi BaMizrach literary journal Giving Tree publication Yachad Club PR Committee

## SCHOOL SUPPLIES

### LOCKERS

Each student is assigned a locker at the beginning of the year. Lockers are to be kept neat and clean. Please do not write or hang anything on the outside of your locker that is not in accordance with school standards.

## STATE LOAN BOOKS

Students receive general studies textbooks on loan from the State of New Jersey. These books must be returned at the end of the school year in the same condition as they were distributed. Students are responsible for any loss, theft, damage or defacement of books.

## SCHOOL CULTURE

## TORAH VALUES AND EMOTIONAL SUPPORT

Bruriah is committed to maintaining a safe and wholesome community shaped by Torah values. Bruriah helps students develop the skills to make wise choices that are inspired by our core beliefs and that promote and protect their physical and mental health, as well as that of others. Students are expected to live in accordance with Halacha in and out of school. This includes their middos, manner of speech and expressions of thought in speech, writing or online. This also includes interactions that take place on or off campus, and those that take place on social media platforms and group chats.

We at Bruriah understand that during the teenage years, students work hard to determine their values and future path in life.We are here to support you on that journey. Our teachers, guidance staff and administrators are here to answer your questions, guide you, and help you make the right decisions over your four years in HS. You can share anything privately with us, and we will work to help you with whatever you find to be challenging or uncomfortable on your journey to self-discovery, whatever the source of that discomfort. Our school community is made stronger by working together, keeping in mind that self-discovery is personal for each individual and private to her.

Our school community dialogue is sensitive, kind, supportive and governed by Torah and Halacha. We ask that you not share sensitive matters, whether of an emotional or halachic nature, with other students or in public forums, including on-line statements that others may see or hear. These are important and deeply personal matters that should be discussed and explored in the proper settings and with the appropriate support. Anything a student reveals to a guidance counselor or member of the faculty or administration will be considered as if the student has asked for support and is making an honest attempt to grow beyond that point. We are committed to assisting each student as long as it does not compromise the safety and health of herself or others.

As high school is a time for self discovery, relationships and other activities that can serve as a distraction from personal growth are strongly discouraged.

## SAFE SCHOOL POLICY

Students have the right to a safe and healthy school environment complete with mutual respect and tolerance. Behavior that infringes on the safety of any student is not acceptable. A student shall not intimidate, harass or bully another student through words or actions. Such behavior includes: direct physical contact, such as hitting or shoving, verbal assaults, such as teasing or name calling, social isolation, manipulation or repeat requests to engage in certain behavior or activity, whether in person, in writing, or through digital or social media.

Bruriah participates in the OU Uniform Drug Policy and Safe Schools Yeshiva Network. Therefore, student use of alcohol (except for religious observance and within reason), tobacco, or drugs, at any time

or place is strictly prohibited and may be subject to disciplinary action, including expulsion from school. Use of a controlled substance at Bruriah or any JEC campus, or at any school-sanctioned event, is grounds for immediate expulsion.

Our first goal is education and prevention. Students learn about the effects of drugs, alcohol, and tobacco as part of our curriculum. Our grade advisors and guidance professionals also run programs and conduct conversations that focus on the broader goal of developing wise, confident, and safe decision-making skills.

To ensure that our school remains a safe and nurturing environment, free of use and abuse, Bruriah has a policy of investigating all concerns of substance use, in or out of school. Bruriah reserves the right to test any student at any time for drug or alcohol use without a need to justify the decision. Students may be asked to participate in such testing through the provision of urine, hair or blood samples. Testing is designed to serve as a deterrent and a method of detection. Refusal to submit testing may lead to disciplinary action, including expulsion.

If a student reveals involvement in substance use to a guidance counselor or member of the administration prior to submitting to a drug or alcohol evaluation, we consider it as if the student has asked for help and is making an honest attempt to prevent recurrence of this behavior. We are committed to assisting such a student as long as it does not compromise the safety and health of others. Parents will be contacted and an intervention plan will begin, to ensure the student receives the help they need. The plan will require evaluation and treatment by an outside counselor recommended or approved by Bruriah. Parents must give the counselor authorization to communicate with Bruriah about the student and cooperate in the intervention plan. At the discretion of the principal, students may be suspended from participation in extra-curricular activities and trips. Bruriah may mandate ongoing drug testing for students who have tested positive or have admitted to past drug use. A student may be asked to leave Bruriah if she fails to follow the intervention plan or tests positive in the future.

In the event that a student develops a substance abuse problem that affects her ability to participate appropriately in school or that negatively impacts other students, or if she refuses to follow her treatment plan or be tested, disciplinary action may include expulsion.

## DRESS CODE

The Bruriah dress code is designed to promote Bruriah's values and create an atmosphere appropriate for a Torah institution. Student dress should reflect a sense of dignity and refinement befitting a בת התורה.

- Skirts and dresses must cover knees at all times, whether walking or sitting.
- Front and side slits are not permitted. Back slits must stop below the back of the knee.
- Sleeves must cover elbows at all times.
- The collarbone must be covered at all times.
- Tops should overlap skirts so no skin shows when sitting, bending, or raising one's hand.
- Clothing should be of appropriate size and not be tight.
- Inappropriate wording or images are not allowed.

- No open toe or open back shoes without socks, stockings or tights.
- Capri-Length leggings may not be worn.
- In cold weather, some students wear sweats or flannels under their skirts while waiting for the bus. These must be taken off when the student reaches school.
- Makeup may only be worn by 11th and 12th graders and only in an understated manner.
- Only one earring per ear may be worn to school, on the lobe.
- No hats, caps, bandanas or hoods may be worn in school.
- Hair may be dyed only a natural color; ombre is not a natural color.
- Hair may not be shaved or buzzed, or very short.

This dress code applies in school, at school events, when traveling to and from school, online and when representing Bruriah off-campus, even as a fan at a game or meet off campus.

#### GUARDING PHYSICAL HEALTH

All students must submit verification of adequate immunization, including at least the first of the three Hepatitis B vaccines. Proof of immunization must be submitted prior to the beginning of the school year. This form is emailed out over the summer.

Students participating in school team sports are required to submit a special medical form before participating in team activities.

If a student needs medication during school an authorization form must be filed with the nurse.

At Orientation there is a lice check for all students. Any student found to have nits or lice will not be permitted in school until a certified lice checking professional confirms that she is nit and lice free.

### OUTSIDE FOOD

When arranging an in-school party, please note that no homemade goods may be brought to school for distribution to others. All food must be purchased under proper hashgacha. Students are asked to supply all necessary items as the office does not provide plates, cups, forks, etc. Proper cleanup after events is necessary to maintain a proper learning atmosphere.

## OUTSIDE ACTIVITIES

Consistency is a key element to healthy development. Consistency should be apparent in all areas of our life -- the schools we attend, the shuls in which we daven, the recreation we choose, the vacations we take, and the way we spend our free time and our summers. Since students spend ten months a year in Bruriah, it is best for summer and out-of-school activities to complement the Bruriah experience.

#### SUMMERS

Student needs vary, and recommendations for ideal summer experiences depend on each child. Please feel free to speak with us regarding the summer programs you are considering. We are available to guide you to choose a summer program that will support your daughter's growth that is consistent with our educational and religious goals.

## CONCERTS

Although experiencing various types of activities broadens one's horizons, certain concerts and the atmosphere that permeates those events are contrary to the experiences we recommend. Exposure to situations that compromise health, safety and Torah morality is to be avoided.

#### PARTIES

Bruriah students may not host or attend a party, event, or activity that includes Halachically or legally objectionable activity. Should a student find herself at such an event unwittingly, the student should immediately contact a responsible adult and safely remove themselves from the event.

## HATZLACHA!

We wish all of our students a successful year and are always here to answer any questions or concerns you may have. Parents, our goal is to partner with you to instill in our students the values and confidence to become their best selves, achieve their dreams and grow into leaders in school, at home and in the greater community.